



Trinidad & Tobago Police Retirees Association

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VISION

“to participate in activities designed to stimulate
The mental and physical well-being of members”

TRINIDAD AND TOBAGO POLICE RETIREES’ ASSOCIATION

WELFARE POLICY

1:00 PHILOSOPHICAL FRAMEWORK.

1:01 The retired members of the Trinidad and Tobago Police Service and in particular members of the Trinidad and Tobago Police Retirees Association have given yeoman service to the Nation in the capacity of law enforcement officers.

1:02 This service was given selflessly and in most cases with little regard for their well-being.

1:03 The time has come when these very members are now in need of the Care, Comfort, and attention they so lavishly gave to the citizens of this country.

2:00 INTENTION.

2:01 The intention of this policy therefore is to establish a system of care-giving to the members of the Association through a network of Fellow Retired Officers and Civilians so as to bring Joy, Comfort, a feeling of well-being and Dignity to Retired Officers who might need such services.

3:00 OBJECTIVE.

3:01 The objective of this policy is to establish, within the Association a networking of members, specially chosen and who would be referred to as Welfare Support Officers to look after the welfare of the members as may become necessary from time to time.

4:00 WELFARE COMMITTEE AND WELFARE OFFICER.

4:01 For the purposes of this Policy, there shall be established a Committee known as the Welfare Committee of the Trinidad and Tobago Police Retirees Association. The convener of this Committee shall be known as the Welfare Officer and shall be based at the Association's Head Office in Port of Spain.

4:02 The Welfare Committee shall comprise as many members as may be decided by the Executive of the Association from time to time. These persons shall be known as the Welfare Support Officers and shall be drawn from the Zonal Chapters and the Association's main office. The first Vice President of the Association shall be responsible to the Executive and the General Membership for the proper functioning of the Committee.

5:00 MAIN FUNCTIONS OF THE WELFARE COMMITTEE.

5:01 The Welfare Committee shall be charged with the following responsibilities:

- (a) providing care for the sick, elderly, and infirm Retiree, utilizing the resources available through Government Ministry of Social Development etc., other organizations and agencies;
- (b) assisting members in managing / organizing their living conditions to make them comfortable;
- (c) arranging and executing recreational activities for members to socialize;
- (d) ensuring that there exists amongst the membership a spirit of camaraderie, respect, love, and well-being for each other;
- (e) ensuring the spiritual planning and executing church services for the members;
- (f) assisting members in ordering their financial affairs and other life-exit procedures;
- (g) any other duty / duties as may be assigned to the Committee by the Executive from time to time.

6:00 FUNCTION OF THE WELFARE OFFICER

6:01 The Welfare Officer shall be responsible to the Executive / General Membership for:

- (a) collating, analyzing, and maintenance of accurate records pertaining to members who have been the beneficiary of service from the Association;
- (b) together with the facilities coordinator be responsible for the storage, care, distribution and inventory of the health – care items of the Association;
- (c) convening of meetings with other members of the committee with a view to receiving reports, assigning tasks, discussing reports, inter alia, in furtherance of his / her duties;
- (d) for keeping the Vice President up-to- date on the activities of the committee and receiving instructions regarding the work of the committee;

- (e) coordinating visits to Hospitals, homes etc. in furtherance of the welfare of the members therein;
- (f) submitting to the Executive / Membership timely reports as may be requested from time to time;
- (g) representing the Association at Funerals, Church Services and other activities;
- (h) providing advice to members and deceased members families regarding the benefits available to them from the Association;
- (i) creating schedules of visits by the Welfare Support Officers and ensuring that these schedules are honoured;
- (j) liaising with the Executive as may be necessary before communicating with Government and non-Government agencies who are in a position to assist the membership;
- (k) any other duties assigned to him / her by the Executive or membership from time to time.

7:00 DUTIES OF THE WELFARE SUPPORT OFFICERS.

7:01 The Welfare Support Officers shall generally support the Welfare Officer in his / her duties so as to add effectiveness to the function of the Welfare Officer;

7:02 In addition they shall:

- (a) visit the elderly, sick, or incarcerated members for the purpose of determining the needs of the members, ensuring that the members are well-cared for, making arrangements for their safety / well-being etc. and providing relief;
- (b) submit timely reports to the Welfare Officer for the information of the Executive/ Membership as requested by the Welfare Officer.

N.B. The Executive shall make recommendations to the General Membership for the payment of a stipend to the Welfare Officer and the Welfare Support Officers from time to time.

Mongal Hazarie

General Secretary

For and on behalf of the Executive of the Association.

Approved by the General Membership of the Association on -----

Mongal Hazarie

General Secretary

Wellington Virgil

President